

Germany: The Dark Side of Leadership Battle Staff Ride

More than two dozen Linc Service contractors learned about leadership strategies and how they impacted world history during a trip to Europe for the Germany: The Dark Side of Leadership Battle Staff Ride from October 10-20.

The Germany Battle Staff Ride, which is part of the **2019 Leadership Series**, revealed the best leadership practices learned during World War II battles, explored costly mistakes and how they were overcome through effective leadership. It also provided insight into how these key military events, strategies and actions are relevant today, and can be applied everyday business challenges.

During the Battle Staff Ride, instructor Sam Doss, a recognized U.S. Army and military history expert, lead the group in exploring historical locations and studying Germany's National Socialist Party. The Nazi leaders were analyzed to discover leadership styles and strategies they used during World War II to control Germany's population. . During each day of the Battle Staff Ride, the group discussed how the leaders and events relate to the Sitkin-Lind Six Domains of Leadership model. These lessons provided a platform for participants to build better leadership habits and consider their own plans for ongoing personal and professional development.

After each day of the Battle Staff Ride, the group met with Area Vice Presidents Jim Wharton and Linc Service and Todd Greenlee to discuss how each stop is relevant to their daily business. At the end of the battle analysis, each participant met with their personal leadership coach to create leadership development action plans and set dates for future one-on-one discussions.

The participants included:



- Airite Heating & Air Conditioning, Inc.
 - Kimberly Mace
 - Richard Mace Jr.
- Central Air and Heating Services, Inc.
 - Alisa Matz
 - Frank Matz
 - Rafe Matz
- PC Automated Controls, Inc.
 - Andrea Castillo
 - Luis Castillo
 - Adrianna Shelton
 - Daniel Shelton
 - Sonjia Shelton
 - Tom Shelton
- Total Comfort Solutions
 - Kristi S. Eidson
 - Martin Eidson
 - Gina Hyneman
 - Todd Hyneman
 - Dawn Mallett
 - Steven Mallett
- Trotter & Morton Facility Services, Inc.
 - William Krol
 - Gareth McLean
 - Gary Radvansky
 - Dave Ryan
 - Ellie Ryan
 - Jane Ryan
- Trotter & Morton Facility Services, Inc.
 - Steve Salt
 - Jeff Thibeau
- ABM Franchising Group
 - Todd Greenlee
 - Martin Keyser
 - Jim Wharton

Additional Battle Staff Rides are being planned for 2020 and will be announced soon. Contact your AVP for more information on hosting Leadership I at your facility or to plan a customized, local Battle Staff Ride. For more information on upcoming or customized Battle Staff Rides, contact Jim Wharton at jim.wharton@abm.com, or Todd Greenlee at todd.greenlee@abm.com.

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