

## Q&A: Roy McLemore, Half of the 2018 Delta Team of the Year

Whether it's working on switchgear or a classic car, Roy McLemore, a technician with Sabino Electric, Inc., loves working with his hands.

McLemore became an electrical technician in 1989. He joined Local Union 640 and his work primarily focused on residential electrical service. During one job, his company received assistance from Sabino Electric, Inc. He started asking a technician about the company and eventually started working for Sabino Electric, Inc., as a technician.

"I started asking questions and was told about the different types of testing Sabino Electric does, and it seemed interesting – so I kept asking questions," McLemore said.

"Jon Aalberg asked me about it and I told him I'd give it a try for six months, that way if I didn't like it, I could move on.

"Six months went by more than 12 years ago. I really like what I do."

McLemore's hard work paid off when he, along with his teammate, Technician Jon Aalberg, helped him become half of TEGG's 2018 Delta Team of the Year during the 2019 Continuing Education Conference in Atlanta, Ga.

The 2018 Delta Team of the Year Award marks McLemore's second Employee of the Year Award, after being named the 2014 Technician of the Year.

When McLemore isn't on the job, he can often be found working on his convertible 1986 Chevrolet Corvette and attending car shows in Phoenix.

"I'm always working on my car because it's not fast enough," McLemore said, chuckling.

**Q:** *What made you interested in becoming a technician?*

**A:** "When I was younger, my brother became an electrical technician. I always liked trying to find problems in systems, then being able to gloat to him that I found and fixed one.

**Q:** *What do you credit for your success as a team with your partner?*

**A:** "The key to success is having a good partner, and making sure neither of you want to leave a job before it's 100 percent completed.



Jon Aalberg and Roy McLemore (from left) of Sabino Electric – Tucson, Ariz., won the 2018 TEGG Delta Team of the Year Award during the 2019 Continuing Education Conference in Atlanta, Ga.

“There have been times where we haven’t been able to find a piece of equipment and we’ll search the entire building if we have to until we find it. We’ll be there as long as we need to be to make sure everything is done right.”

**Q:** *What’s the most rewarding part of your job?*

**A:** “When we are able to find critical problems that the client needs fixed right away, I can make that call and make it happen. I get excited when we see something that we know is critical and can take care of it for our client immediately.”

**Q:** *What steps do you think technicians could take to better themselves as part of a Delta Team for a TEGG franchise?*

**A:** “Make sure you’ve always got an open line of communication. It’s important to never bite your tongue and always tell each other exactly what is going on, every time.”

**Q:** *What advice would you offer other technicians to also be successful in their companies?*

**A:** “New technology keeps coming at us constantly, so it’s important to make sure you’re familiar with it before you’re out in the field. Always try to make sure you know how new technology works before going out to the client – learn it in the shop.”

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