



NEWS RELEASE

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LINC NETWORK, LLC NAMES 2008 ANNUAL AWARD WINNERS

Contractor of the Year & Employees of the Year Honored at Dallas Conference

PITTSBURGH – February 24, 2009 – Linc Network, LLC honored an elite franchise location, and a select group of employees, for superior service and performance during the 2009 Linc Service® Continuing Education Conference in Dallas recently.

Nearly 700 attendees from around the globe gathered for the three-day event and paid tribute to the award winners. Linc's highest annual honor – the Contractor of the Year Award – was given to the contractor who displayed the most outstanding organizational performance in the categories of activity growth, sales performance, gross and operating profit, maintenance base growth, and implementation of the Linc System®. From a field of more than 140 franchise locations, and for the **third** straight year, Calgary-based **Trotter & Morton Facility Services, Inc.** earned the special distinction for their exceptional achievements in 2008.

“It’s hard to believe that we’ve climbed the mountain once again, but we couldn’t be more thrilled and proud of everyone’s efforts,” said Trotter & Morton Principal Dave Ryan.

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LINC NETWORK NAMES 2008 AWARD WINNERS – 2

“As an organization, we are honored to receive this tremendous tribute from Linc. It really goes to show what can be achieved when everyone comes together with a common drive and focus on being the best.”

Four Linc Service® Contractor employees also received special tributes during the Conference as Linc® executives presented them with the Employee of the Year Awards. These annual awards are presented to an elite group of employees who each rate the highest on a host of performance criteria for their respective job categories. To be considered for the award, candidates first must be nominated by an owner, general manager, or area vice president at their respective franchise location.

With excellent performances in 2008, the following individuals distinguished themselves among hundreds of other candidates in the categories of service, sales, and business systems:

- **Gary Kinsey** – Service Representative of the Year from **Nordic Mechanical Services**, in Edmonton, Alberta
- **Mike Higden** – Service Manager of the Year from **Trotter & Morton Facility Services**, in Calgary, Alberta
- **Steve Mallett** – Sales Manager of the Year from **Quality Air**, in Grand Rapids, Michigan
- **Jane Ryan** – Business Systems Manager of the Year from **Trotter & Morton Facility Services**, in Calgary, Alberta

In recognition of their awards, each winner will receive a trip for two to Linc’s All-Star Diamond Event & Incentive Trip at the La Quinta Resort & Club in Palm Springs, California, in April.

“Keeping with our theme for 2009, all of these winners are **Powered by Linc** and, in turn, help keep our service network at a best-in-class level,” Linc Network, LLC President and CEO Scott Giacobbe said. “It was an especially great year for Dave Ryan and the staff at Trotter & Morton. We take pleasure in highlighting everyone’s accomplishments and recognizing them in front of their peers.”

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LINC NETWORK NAMES 2008 AWARD WINNERS – 3

About Trotter & Morton Facility Services, Inc.

Trotter & Morton Facility Services, Inc. has operated as a private, family-owned mechanical contractor since 1927. With five locations – Calgary, Alberta; Vancouver, British Columbia; Kansas City, Kansas; San Antonio, Texas; and Seattle, Washington – the company’s core competencies remain providing maintenance services for a wide variety of facilities, including hospitals, airports, and condominiums. From design/build and installation, to ongoing maintenance, repairs and retrofits, Trotter & Morton’s capabilities package allows them to work through the entire lifecycle of a building in all disciplines.

About Linc Network, LLC

Headquartered in Pittsburgh, Pa., and Atlanta, Ga., Linc Network, LLC – ranked #130 on *Franchise Times’* list of the Top 200 franchise systems in the U.S. – is the franchisor of the Linc System, a business format for operating a commercial heating, ventilation and air conditioning (HVAC) service business. Founded in 1979, the Linc Service Network provides energy solutions to commercial building owners worldwide. For more information, visit Linc’s Web site at www.lincservice.com. Linc Network, LLC, is part of The Linc Group (TLG), one of the nation’s most successful, single source providers of high-value facilities management and building system services. TLG maintains its corporate office in Irvine, Calif. Collectively, TLG companies service more than 20,000 facilities in 45 states and 15 international markets through a professional workforce totaling more than 4,100 employees. For more information about TLG and its companies, visit www.thelincgroup.com.

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